



REPUBLIC OF KENYA

**MINISTRY OF LANDS, PUBLIC WORKS,
HOUSING & URBAN DEVELOPMENT**
State Department for Public Works
Office of the Principal Secretary

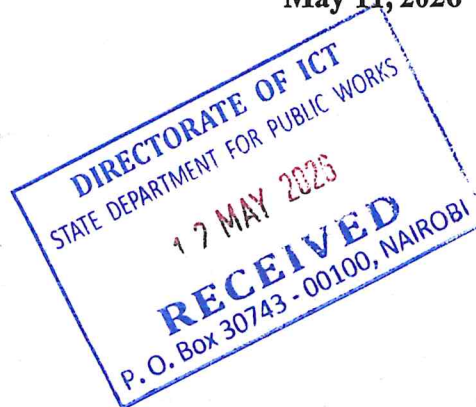
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Ref No: CONF/HRM/2/3/ VOL V/17

May 11, 2026

Chief of Staff and Head of Public Service
Secretary/CEO, Public Service Commission
All Principal Secretaries
The Comptroller of State House
The Inspector General, National Police Service
The Solicitor General and State Law Office
National Council for Persons with Disability
Regional Works Officers



**INTERNAL ADVERTISEMENT FOR VACANT POSTS IN THE MINISTRY OF LANDS,
PUBLIC WORKS, HOUSING AND URBAN DEVELOPMENT- STATE DEPARTMENT
FOR PUBLIC WORKS**

Applications are invited for the following vacant posts in the Ministry of Lands, Public Works, Housing and Urban Development - *State Department for Public Works*.

S/No.	POST	GRADE	NO. OF VACANCIES
1.	Senior Superintending Architect	CSG8	3
2.	Principal Architectural Assistant	CSG8	1
3.	Senior Mechanical Engineer (Building and Water)	CSG8	10
4.	Senior Electrical Engineer, (Electrical Services)	CSG8	4
5.	Principal Building Safety Testing and Quality Assurance	CSG8	1
6.	Principal Building Inspection and Audit	CSG8	1
7.	Senior Chargehand Building (Masonry and Painting)	CSG10	1
8.	Senior Chargehand (General Power Electrician)	CSG10	1

9.	Chargehand (General Power Electronics) I	CSG11	3
10.	Senior Chargehand (General Power Electronics)	CSG10	1
11.	Chargehand (General Power Electrician) I	CSG11	3
12.	Senior Chargehand Building (Plumbing)	CSG10	1
13.	Chargehand Building (Masonry and Painting) I	CSG11	3
14.	Senior Chargehand Building (Carpentry and Joinery)	CSG10	1
15.	Chargehand Building (Carpentry and Joinery) I	CSG11	3
16.	Chargehand Building (Plumbing) I	CSG11	3

Interested and qualified persons are requested to make their application by completing **ONE PSC2** (Revised 2016) application form. The application form may be downloaded from Public Service Commission website www.publicservice.go.ke.

Requirements and other related information for each of the posts can also be accessed at the following website: www.publicworks.go.ke

Please Note

- i. Candidates should attach copies of academic, professional certificates and transcripts to the application form. **ALL** the details requested for in the advertisement should be filled on the form. It is an offence to include incorrect information in the application.
- ii. Only shortlisted and successful candidates will be contacted.
- iii. Canvassing in any form will lead to automatic disqualification.
- iv. The State Department for Public Works is committed to implementing the provisions of the Constitution – Chapter 232 (1) on fair competition and merit, representation of Kenyan diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities. **THEREFORE, PEOPLE WITH DISABILITIES, THE MARGINALIZED AND THE MINORITIES ARE ENCOURAGED TO APPLY.**
- v. **Shortlisted candidates** shall be required to produce **originals** of their National Identity Card, academic and professional certificates and transcripts during interviews.
- vi. It is a criminal offence to present fake transcripts, certificates/ documents.
- vii. All serving officers shall be required to produce the **original letter of appointment** to their current substantive post during the interview.

The completed application forms should be sent to **The Principal Secretary, State Department for Public Works, P.O Box 30743-00100 NAIROBI** or be hand delivered to the Office of the Director of Human Resource Management and Development, State Department for Public at Works Building, 13th Floor Room 1305 Upper Hill along Ngong Road Nairobi, **on or before 1st June, 2026 latest 5.00 pm (East African time).**

1. Senior Superintending Architect, CSG8 - Three (3) Posts - V.NO. SDPW 1/2026

Basic Salary	Kshs. 59,010 – 103,440 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 8,000
Leave allowance	Kshs. 10,000
Terms of Service	Permanent and Pensionable

Duties and Responsibilities.

An officer at this level can be deployed in any of the Units at Headquarters or as County Architect. Duties and responsibilities at the Headquarters and at the County level entail preparation of scheme designs and production drawings of projects allocated; controlling of activities on site; supervision of projects during construction and maintenance; checking on sketch/scheme designs done by consultants; conducting field surveys and user reaction investigations; analysis of data from field surveys; establishment of space standards and better architectural detailing.

Requirements for Appointment

For appointment to this grade, an officer must have:

- i. Served in the grade of Architect I or in a comparable and relevant position in the Public Service for at least three (3) years;
- ii. Bachelor's Degree in Architecture or its equivalent and relevant qualification from a recognized institution;
- iii. Been Registered with the Board of Registration of Architects and Quantity Surveyors;
- iv. Corporate membership with the Architectural Association of Kenya (AAK);
- v. Attended a Project Development and Management course lasting not less than four (4) weeks from a recognized Institution;
- vi. Attended a Management Course lasting not less than four (4) weeks from recognized Institution; and
- vii. Demonstrated merit and ability as reflected in work performance and results.

2. Principal Architectural Assistant, CSG 8 - One (1) Post - V.NO. SDPW 2/2026

Basic Salary	Kshs. 59,010 – 103,440 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 8,000
Leave allowance	Kshs. 10,000
Terms of Service	Permanent and Pensionable

Duties and Responsibilities

Duties and responsibility at this level will entail assisting the Senior Principal Architectural Assistant in overall administration, organisation, control and co-ordination of the technical cadre including preparation of inventory of drawings, office equipment and supplies, preparation of lists of stores for disposal and budgets of stores to be procured; monitoring of workloads and distribution of staff; development of technical information and standards necessary for improved work performance and being responsible for recommending training and development of the cadre.

Requirements for Appointment

For appointment to this grade, an officer must have:

- i. Served in the grade of Senior Architectural Assistant or in a comparable and relevant position in the Public Service for at least three (3) years;
- ii. a Diploma or Technician Certificate Part III in any of the following disciplines: Building/Civil Engineering, Architecture, or its equivalent and relevant qualification from a recognized institution;
- iii. attended a Supervisory Management Course lasting not less than four (4) weeks from a recognized Institution;
- iv. Attended a Management Course lasting not less than four (4) weeks from a recognized Institution;
- v. Administrative ability, wide knowledge and experience in preparation of drawings and management of drawings office; and
- vi. Shown merit and ability as reflected in work performance and results.

3. Senior Mechanical Engineer (Building and Water), CSG 8 - Ten (10) Posts- V.NO. SDPW 3/2026

Basic Salary	Kshs. 59,010 – 103,440 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 8,000
Leave allowance	Kshs. 10,000
Terms of Service	Permanent and Pensionable

Job Description

Duties and responsibilities will entail:

- i. Taking part in designing, installation, repair, improvement and maintenance of mechanical engineering (building and water) and fire engineering works and equipment in public facilities;
- ii. Taking part in carrying out site assessment during planning, design, construction, Installation, maintenance and repair works in public facilities;
- iii. Taking part in monitoring and evaluation of mechanical engineering (building and water) and fire engineering works and projects;
- iv. Compiling specifications for procurement of spare parts for repair and maintenance of equipment, machines and plant;
- v. Compiling and analyzing research data;
- vi. Compiling information on mechanical engineering services (building and water) works and inventory; and
- vii. Preparing progress reports.

Job Specifications

For appointment to this grade, a candidate must have: -

- i. Served for a minimum period of six (6) years, three (3) in the grade of Engineer I (building and water) or in an equivalent and relevant position;
- ii. Bachelor of Science or Engineering Degree in any of the following disciplines:
- iii. Mechanical Engineering, Engineering Mechanical & Production Engineering,

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- iv. Mechatronics Engineering, Mechanical & Industrial Engineering, Mechanical & Manufacturing Engineering or its equivalent qualification from a recognized institution;
 - v. Registration by Engineers Board of Kenya as a Graduate Engineer; and
 - vi. Certificate in Management Course lasting not less than four (4) weeks from a recognized institution;
 - vii. Proficiency in computer applications; and
 - viii. Shown merit and ability as reflected in work performance and results.

4. Senior Electrical Engineer, (Electrical Services), CSG8/JG 'N'- Four (4) Posts - V.NO. SDPW 4/2026

Basic Salary	Kshs. 59,010 – 103,440 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 8,000
Leave allowance	Kshs. 10,000
Terms of Service	Permanent and Pensionable

Job Description

Duties and Responsibilities will entail:-

- i. Taking part in developing, planning, designing, supervising installation and maintenance of electrical and electronic engineering services including telecommunication systems, including instrumentation and control systems, communication networks (wireless networks, fibre optics satellite communication systems), and ensuring they meet performance, safety, and efficiency standards;
- ii. Carrying out site assessment, preparing draft technical drawing, bill of quantities and tender documents for electrical engineering projects;
- iii. Supervising maintenance and repair of electrical engineering installations of government facilities;
- iv. Taking part in development and implementation of quality and risk management plans for electrical engineering services projects;
- v. Monitoring and evaluation of electrical engineering works;
- vi. Taking part in conducting feasibility studies and environmental social impact assessment;

- vii. Taking part in quality assurance, performance and technical audits;
- viii. Taking part in monitoring and evaluation electrical engineering services projects and programmes;
- ix. Compiling and analyzing data for research data and other reports; and
- x. Compiling information on electrical engineering services and inventory.

Job Specifications

For appointment to this grade, an officer must have:

- i. Served for a minimum period of six (6) years, three (3) in the grade of Electrical Engineer I (Electrical Engineering Services) or in an equivalent and relevant position;
- ii. Bachelors of Science or Engineering Degree in any of the following disciplines: Electrical and Electronics Engineering, Electrical and Telecommunications Engineering, Electrical Engineering, Telecommunications and Information Engineering, Electronics and Computer Engineering, Electrical and Communications Engineering, Mechatronics Engineering or its equivalent qualification from a recognized institution;
- iii. Registered by the Engineers Board of Kenya as a Graduate Engineer;
- iv. Certificate in Management Course lasting not less than four (4) weeks from a recognized Institution;
- v. Proficiency in computer applications; and
- vi. Shown merit and ability as reflected in work performance and results.

5. Principal Building Safety Testing and Quality Assurance Services, CSG8/JG 'N' – One (1) Post - V.NO. SDPW 5/2026

Basic Salary	Kshs. 59,010 – 103,440 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 8,000
Leave allowance	Kshs. 10,000
Terms of Service	Permanent and Pensionable

Duties and responsibilities

The officer may be deployed to carry out either of the following specific functions;

Buildings Safety testing function

This function involves being part in formulating, developing and implementing programmes, procedures, strategies, policies, standards and regulations on building safety; involved in capacity building of other State Agencies and counties' personnel and the built environment professionals to perform effective building safety testing function; registration of building safety personnel; building capacity of counties' personnel and the built environment professionals to perform building safety testing function; providing the necessary strategic support to professional and regulatory bodies related to the buildings safety testing function; support in developing linkages with bilateral, regional and international organizations on building safety matters; involved in inspection of buildings and construction sites to monitor safety compliance, identify potential risks, and address any safety concerns promptly; documenting and maintenance of records of quality findings and resolutions; and support in development of industrial research, development, innovation and technology transfer on building standards;

OR

Building Quality Assurance Services function

This function involves being part in formulating, developing and implementing programmes, procedures, strategies, policies, standards and regulations on quality assurance for buildings, construction projects and other related infrastructure; initiate implementation of quality improvement, management initiatives and procedures to enhance overall building projects' performances; update standards for quality of building materials, processes and systems; carry out monitoring and reporting on testing and inspection of buildings construction materials; support in implementation of quality control procedures and processes in the built environment; ensure monitoring overall construction performance with regard to technical quality and compliance with design and specification requirements; Inspection of completed building work and/or work in progress to determine whether the works meet specifications and plan requirements; work with other Government Agencies, County Governments and industry stakeholders to identify approaches and methods to improve overall quality of built environment; and support in development and promotion of eased regulatory approvals of buildings;

OR

Building and Climate Change function

This function involves being part in providing technical support in mainstreaming the Green Buildings Agenda and other climate change integration in planning and development in the built environment; implement safe management of building stock in Kenya; supporting other State and Non State actors & development partners in mainstreaming climate change policies and strategies into the built environment; ensure the built environment fulfil its climate resilience, adaptation and mitigation roles and targets at national, regional and global levels; support built environment regulatory and professional bodies to integrate into their planning, implementation, monitoring, evaluation and reporting on climate change and other environment activities; be part of the building sector technical working group on climate change; ensure reporting on the status

of implementation of adaptation and mitigation actions, plans, projects and programmes in the built environment; support in the implementation of technology development, transfer and research required for mainstreaming in the built environment sector, in liaison with relevant research institutions and academia; develop and implement Buildings Assets Management function.

Requirement for Appointment

For appointment to this grade an officer must have: -

- i. Served for a minimum period of three (3) years in the grade of senior buildings safety testing and quality assurance officer CSG '9' or in a comparable and equivalent position in the public service;
- ii. A bachelor's degree in any of the following disciplines: Architecture, Mechanical Engineering, Structural Engineering, Electrical Engineering, Civil Engineering, Quantity Survey, Design, Building Economics or equivalent qualification from a university recognized in Kenya;
- iii. Attended Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- iv. Attended a Safety & Health Course lasting not less than two (2) weeks OR A Climate Change Certificate lasting not less than two (2) weeks;
- v. Registered with the relevant professional body;
- vi. Shown merit and ability as reflected in work performance and results

6. Principal Building Inspection and Audit, CSG8/JG 'N'– One (1) Post - V.NO. SDPW 6/2026

Basic Salary	Kshs. 59,010 – 103,440 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 8,000
Leave allowance	Kshs. 10,000
Terms of Service	Permanent and Pensionable

Duties and Responsibilities

An officer at this level may be deployed in any of the following functional activities. Specific duties and responsibilities include:

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- i. Collecting and compiling relevant data to assist MDAs in enforcing standard guidelines and regulations for built environment structures.
 - ii. Gathering data to support the preparation of standard Building Inspection and Audit manuals and templates for use by relevant agencies.
 - iii. Preparing and presenting data to facilitate multi-sectoral agencies in classifying compliant and non-compliant built environment structures.
 - iv. Synthesizing data to provide technical support to relevant agencies in regularizing built environment structures, ensuring compliance with construction and habitation standards.
 - v. Conducting research on building inspection and audit issues.
 - vi. Compiling and inputting building inspection and audit data into the national electronic database.

Requirement for appointment

For appointment to this grade, a candidate must have.

- i. Served in the grade of Chief Building Inspection and Audit for a minimum period of three (3) years.
- ii. Bachelor's degree in any of the following disciplines: Architecture, Mechanical Engineering, Structural Engineering, Electrical Engineering, Civil Engineering, Quantity Survey, Survey, Design, Urban and Regional Planning, Building Economics, or equivalent qualification from a recognized institution.
- iii. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution
- iv. Registered by a relevant and recognized professional body.
- v. Demonstrated merit and ability as reflected in work performance and results.

7. Senior Chargehand Building (Masonry and Painting), CSG 10.- One (1) Post - V.NO. SDPW 7/2026

Basic Salary	Kshs. 43,200 – 59,010 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 6,000
Leave allowance	Kshs. 10,000
Terms of Service	Permanent and Pensionable

Job Descriptions

An officer at this level will be the overall in-charge of the Artisans in line with their area of specialization (Painting and Plumbing). Duties and responsibilities will entail:

1. Masonry

- i. Supervising construction and repairs of structures in public facilities;
- ii. Issuing appropriate tools and equipment for construction;
- iii. Interpreting technical drawings and specifications;
- iv. Supervising routine inspection, improvement, repair, and maintenance masonry works of public buildings and facilities;
- v. Preparing and implementing maintenance schedules for masonry improvement works in public buildings and facilities;
- vi. Maintaining records and inventory pertaining to masonry improvement works; and
- vii. Adhering to safety protocols in the provision of masonry works in public buildings and facilities; and
- viii. Mentoring and coaching of staff.

2. Painting

- i. Supervising preparation of surfaces, painting and ensuring quality finish in public buildings and facilities;
- ii. Supervising selection and blending of appropriate paint types and colour;
- iii. Supervising facelifts and paint work in public buildings and facilities;
- iv. Implementing maintenance schedules for paint works in public buildings and facilities;

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- v. Preparing and maintaining records and inventory pertaining to painting improvement works;
 - vi. Conducting routine inspection for improvement, repair and maintenance painting works of public buildings and facilities for proper functionality;
 - vii. Operating tools and equipment and ensure proper setting; and
 - viii. Adhering to safety protocols in the provision of painting works in public buildings and facilities; and
 - ix. Mentoring and coaching of staff.

Job Specifications

For appointment to this grade, an officer must have: -

- i. Served for a minimum period of nine (9) years relevant work experience, three(3) in the grade of Chargehand (Masonry and Painting) I;
- ii. Craft Certificate lasting for a minimum period of twelve (12) months in the area of specialization (Masonry, Building Technology) or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of twelve (12) years relevant work experience, three (3) in the grade of Chargehand (Masonry and Painting) I;
- ii. Artisan Certificate in Masonry, Building Technology lasting for a minimum period of six (6) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

8. Senior Chargehand (General Power Electrician), CSG 10– One (1) post - V.NO. SDPW 8/2026

Basic Salary	Kshs. 43,200 – 59,010 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 6,000
Leave allowance	Kshs. 10,000
Terms of Service	Permanent and Pensionable

Job Description

An officer at this level will be the overall in-charge of the Artisans in line with their area of specialization (General Power Electrician).

Duties and responsibilities will entail: -

- i. Installing electrical systems, wiring, lighting fixtures, outlets, and other electrical components in buildings and public facilities;
- ii. Taking part in interpretation of electrical blueprints, schematics and technical diagrams of the layout design of electrical systems in buildings and public facilities;
- iii. Taking part in maintenance and repair of electrical works in buildings and public facilities;
- iv. Diagnosing and solving electrical faults in buildings and public facilities;
- v. Taking part in upgrading existing electrical systems to meet current standards or accommodate new equipment;
- vi. Taking part in time and material estimates of electrical works;
- vii. Maintaining records, information and inventory pertaining to electrical works;
- viii. Keeping accurate records of electrical repair and maintenance works in public facilities and inventory of tools; and
- ix. Ensuring adherence to safety protocols and environmental regulations in the provision of electrical works in public facilities

Job Specifications

For appointment to this grade, a candidate must have;

- i. Served for a minimum period of nine (9) years, three (3) years in the grade of Chargehand (General Power Electrician) I;
- ii. Craft Certificate in Electrical and Electronics Technology lasting for a minimum period of twelve (12) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of twelve (12) years, three (3) years in the grade of Chargehand (General Power Electrician) I;
- ii. Artisan Certificate in Electrical and Electronics Technology lasting for a minimum period of six (6) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of twelve (12) years, three (3) in the grade of Chargehand (General Power Electrician) I;
- ii. Government Trade Test Certificate Grade III, II, I in Electrical and Electronics from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

9. Chargehand (General Power Electronics) I, CSG 11– Three (3) posts - V.NO. SDPW 9/2026

Basic Salary	Kshs. 36,200– 47,900 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 4,000
Leave allowance	Kshs. 6,500
Terms of Service	Permanent and Pensionable

Job Description

Duties and responsibilities will entail:-

- i. Installing electronics systems, wiring, lighting fixtures, outlets, and other electronics components in buildings and public facilities;
- ii. Taking part in interpretation of electronics blueprints, schematics, and technical diagrams of the layout design of electronics systems in buildings and public facilities;
- iii. Taking part in maintenance and repair of electronics works in buildings and public facilities public facilities;
- iv. Solving electronics faults in buildings and public facilities;
- v. Taking part in upgrading existing electronics systems to meet current standards or accommodate new equipment;
- vi. Taking part in time and material estimates of electronics works;
- vii. Updating records, information and inventory pertaining to electronics works; and
- viii. Adhering to safety protocols and environmental regulations in the provision of electronics works in public facilities.

Job Specifications

For appointment to this grade, an officer must have;

- i. Served for a minimum period of six (6) years, three (3) years in the grade of Chargehand (General Power Electronics) II;

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- ii. Craft Certificate in Electrical and Electronics Technology lasting for a minimum period of twelve (12) months or its equivalent from a recognized institution;
 - iii. Proficiency in computer applications; and
 - iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of nine (9) years, three (3) years in the grade of Chargehand (General Power Electronics) II;
- ii. Artisan Certificate in Electrical and Electronics Technology lasting for a minimum period of six (6) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of twelve (12) years, three (3) in the grade of Chargehand (General Power Electronics) II;
- ii. Government Trade Test Certificate Grade III, II, I in Electrical and Electronics from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

**10. Senior Chargehand (General Power Electronics), CSG 10 – One (1) post - V.NO. SDPW
10/2026**

Basic Salary	Kshs. 43,200 – 59,010 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 6,000
Leave allowance	Kshs. 10,000
Terms of Service	Permanent and Pensionable

Job Description

An officer at this level will be the overall in-charge of the Artisans in line with their area of specialization (General Power Electronics).

Duties and responsibilities will entail: -

- i. Installing electrical systems. wiring. lighting fixtures, outlets, and other electronics components in buildings and public facilities;
- ii. Taking part in interpretation of electronics blueprints. schematics, and technical diagrams of the layout design of electronics systems in buildings and public facilities;
- iii. Taking part in maintenance and repair of electronics works in buildings and public facilities;
- iv. Diagnosing and solving electronics faults in buildings and public facilities;
- v. Taking part in upgrading existing electronics systems to meet current standards or accommodate new equipment;
- vi. Taking part in time and material estimates of electronics works;
- vii. Maintaining records, information and inventory pertaining to electronics works;
- viii. Keeping accurate records of electronics repair and maintenance works in public facilities and inventory of tools; and
- ix. Ensuring adherence to safety protocols and environmental regulations in the provision of electronics works in public facilities

Job Specifications

For appointment to this grade, a candidate must have;

- i. Served for a minimum period of nine (9) years, three (3) years in the grade of Chargehand (General Power Electronics) I;
- ii. Craft Certificate in Electrical and Electronics Technology lasting for a minimum period of twelve (12) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of twelve (12) years, three (3) years in the grade of Chargehand (General Power Electronics) I;
- ii. Artisan Certificate in Electrical and Electronics Technology lasting for a minimum period of six (6) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of twelve (12) years, three (3) in the grade of Chargehand (General Power Electronics) I;
- ii. Government Trade Test Certificate Grade III, II,I in Electrical and Electronics from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

11. Chargehand (General Power Electrician) I CSG 11- Three (3) Posts - V.NO. SDPW 11/2026

Basic Salary	Kshs. 36,200– 47,900 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 4,000
Leave allowance	Kshs. 6,500
Terms of Service	Permanent and Pensionable

Job Description

Duties and responsibilities will entail:-

- i. Installing electrical systems, wiring, lighting fixtures, outlets, and other electrical components in buildings and public facilities;
- ii. Taking part in interpretation of electrical blueprints, schematics, and technical diagrams of the layout design of electrical systems in buildings and public facilities;
- iii. Taking part in maintenance and repair of electrical works in buildings and public facilities public facilities;
- iv. Solving electrical faults in buildings and public facilities;
- v. Taking part in upgrading existing electrical systems to meet current standards or accommodate new equipment;
- vi. Taking part in time and material estimates of electrical works;
- vii. Updating records, information and inventory pertaining to electrical works; and
- viii. Adhering to safety protocols and environmental regulations in the provision of electrical works in public facilities.

Job Specifications

For appointment to this grade, a candidate must have;

- i. Served for a minimum period of six (6) years, three (3) years in the grade of Chargehand (General Power Electrician) II;
- ii. Craft Certificate in Electrical and Electronics Technology lasting for a minimum

period of twelve (12) months or its equivalent from a recognized institution;

- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of nine (9) years, three (3) years in the grade of Chargehand (General Power Electrician) II;
- ii. Artisan Certificate in Electrical and Electronics Technology lasting for a minimum period of six (6) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of twelve (12) years, three (3) in the grade of Chargehand (General Power Electrician) II;
- ii. Government Trade Test Certificate Grade III, II, I in Electrical and Electronics from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

12. Senior Chargehand Building (Plumbing), CSG 10– One (1) Post - V.NO. SDPW 12/2026

Basic Salary	Kshs. 43,200 – 59,010 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 6,000
Leave allowance	Kshs. 10,000
Terms of Service	Permanent and Pensionable

Job Descriptions

An officer at this level will be the overall in-charge of the Artisans in line with their area of specialization (Plumbing).

- i. Supervising installation and repair of plumbing fixtures, fittings, drainage and sewerage systems in public buildings and facilities;
- ii. Interpreting schematics, technical drawings, and specifications to understand project requirements;
- iii. Ensuring preparation and implementation of plumbing maintenance schedules for improvement works in public building and facilities;
- iv. Preparing and maintaining records and inventory pertaining to plumbing works;
- v. Supervising inspection and servicing of plumbing systems for proper functionality;
- vi. Providing support in technical projects in the areas of specialization;
- vii. Responding to plumbing emergencies in public building and facilities;
- viii. Supervising operation and maintenance equipment and machines and ensure proper setting;
- ix. Adhering to safety protocols in the provision of carpentry works in buildings; and
- x. Mentoring and coaching of staff.

Job Specifications

For appointment to this grade, an officer must have: -

- i. Served for a minimum period of nine (9) years relevant work experience, three (3) in the grade of Chargehand (Plumbing) I;
- ii. Craft Certificate in Plumbing lasting for a minimum period of twelve (12) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results

OR

- i. Served for a minimum period of twelve (12) years relevant work experience, three (3) in the grade of Chargehand (Plumbing) I;
- ii. Artisan Certificate in Plumbing lasting for a minimum period of six (6) months or its equivalent from a recognized institution; and

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- iii. Proficiency in computer applications; and
 - iv. Shown merit and ability in work performance and results.

13. Chargehand Building (Masonry and Painting) I CSG 11– Three (3) Posts - V.NO. SDPW 13/2026

Basic Salary	Kshs. 36,200– 47,900 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 4,000
Leave allowance	Kshs. 6,500
Terms of Service	Permanent and Pensionable

Duties and responsibilities will entail: -

1. Masonry

- i. Interpreting technical drawings and specifications;
- ii. Improving, repairing and maintaining masonry works in public buildings and facilities;
- iii. Preparing and implementing maintenance schedules for improvement works in public building and facilities;
- iv. Maintaining records and inventory pertaining to masonry and improvement works;
- v. Inspecting and servicing building systems for proper functionality; and
- vi. Adhering to safety protocols in the provision of masonry works in public buildings and facilities.

2. Painting

- i. Supervising preparation of surfaces, painting and ensuring quality finish in public buildings and facilities;
- ii. Selecting and blending of appropriate paint types and colors;
- iii. Supervising facelifts and paint work in public buildings and facilities;
- iv. Implementing maintenance schedules for paint works in public buildings and facilities;

- v. Updating records and inventory pertaining to painting improvement works;
- vi. Conducting routine inspection for improvement, repair and maintenance painting works of public buildings and facilities for proper functionality;
- vii. Operating tools and equipment and ensure proper setting; and
- viii. Adhering to safety protocols in the provision of painting works in public buildings and facilities.

Job Specifications

For appointment to this grade, an officer must have: -

- i. Served for a minimum period of six (6) years relevant experience, three (3) in the grade of Chargehand (Masonry and Painting) II;
- ii. Craft Certificate lasting for a minimum period of twelve (12) months in the area of specialization (Masonry, Building Technology) or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of nine (9) years relevant experience, three (3) in the grade of Chargehand (Masonry and Painting) II;
- ii. Artisan Certificate in Masonry, Building Technology lasting for a minimum period of six (6) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of twelve (12) years relevant experience, three in the grade of Chargehand (Masonry and Painting) II
- ii. Government Trade Test Certificate Grade III, II, I in the relevant trade area (Masonry, Painting) from a recognized institution;

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- iii. Proficiency in computer applications; and
 - iv. Shown merit and ability in work performance and results.

14. Senior Chargehand Building (Carpentry and Joinery), CSG 10 – One (1) Post - V.NO. SDPW 14/2026

Basic Salary	Kshs. 43,200 – 59,010 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 6,000
Leave allowance	Kshs. 10,000
Terms of Service	Permanent and Pensionable

Job Descriptions

An officer at this level will be the overall in-charge of the Artisans in line with their area of specialization (Carpentry and Joinery).

Duties and responsibilities will entail:

- i. Making, installing, repairing and maintaining carpentry works in public buildings and facilities;
- ii. Interpreting technical drawings and specifications;
- iii. Preparing wooden materials, building, and assembling structures and performing finishing works;
- iv. Operating and servicing woodwork machinery and equipment;
- v. Supervising routine inspection for improvement, repair and servicing of carpentry works in building for proper functionality;
- vi. Preparing and maintaining records and inventory pertaining to carpentry works in public buildings and facilities;
- vii. Adhering to safety protocols in the provision of carpentry works in buildings; and
- viii. Mentoring and coaching of staff.

Job Specifications

For appointment to this grade, an officer must have: -

- i. Served for a minimum period of nine (9) years relevant work experience, three (3) in the grade of Chargehand Building (Carpentry and Joinery) I;
- ii. Craft Certificate in Carpentry and Joinery lasting for a minimum period of twelve (12) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of twelve (12) years relevant work experience, three (3) in the grade of Chargehand Building (Carpentry and Joinery) I;
- ii. Artisan Certificate in Carpentry and Joinery lasting for a minimum period of six (6) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

15. Chargehand Building (Carpentry and Joinery) I, CSG 11 – Three (3) Posts - V.NO. SDPW 15/2026

Basic Salary	Kshs. 36,200– 47,900 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 4,000
Leave allowance	Kshs. 6,500
Terms of Service	Permanent and Pensionable

Job Description

Duties and responsibilities will entail:

- i. Making, installing, repairing and maintaining carpentry works in public buildings and facilities;
- ii. Interpreting technical drawings and specifications:

-
- iii. Preparing wooden materials, building and assembling structures and performing finishing works;
 - iv. Operating and servicing woodwork machinery and equipment;
 - v. Conducting routine inspection for improvement, repair and servicing of carpentry works in building for proper functionality;
 - vi. Keeping safe custody of records and inventory pertaining to carpentry works in public buildings and facilities; and
 - vii. Adhering to safety protocols in the provision of carpentry works in buildings.

Job Specifications

For appointment to this grade, an officer must have: -

- i. Served for a minimum period of six (6) years relevant work experience, three (3) in the grade of Chargehand Building (Carpentry and Joinery) II;
- ii. Craft Certificate in Carpentry and Joinery lasting for a minimum period of twelve (12) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of nine (9) years relevant work experience, three (3) in the grade of Chargehand Building (Carpentry and Joinery) II;
- ii. Artisan Certificate in Carpentry and Joinery lasting for a minimum period of six (6) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of twelve (12) years relevant work experience, three (3) in the grade of Chargehand Building (Carpentry and Joinery) II;

- ii. Government Trade Test Certificate Grade III, II, I in Carpentry and Joinery from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

16. Chargehand Building (Plumbing) I, CSG 11 – Three (3) Posts - V.NO. SDPW 16/2026

Basic Salary	Kshs. 36,200– 47,900 p.m.
House Allowance	Depending of area of Deployment
Commuter Allowance	Kshs. 4,000
Leave allowance	Kshs. 6,500
Terms of Service	Permanent and Pensionable

Job Description

Duties and responsibilities will entail: -

- i. Installing and repairing plumbing fixtures, fittings, drainage and sewerage systems in public buildings and facilities;
- ii. Interpreting schematics, technical drawings, and specifications to understand project requirements;
- iii. Preparing and implementing plumbing maintenance schedules for improvement works in public building and facilities ;
- iv. Keeping custody of records and inventory pertaining to plumbing works safe;
- v. Conducting routine inspection and servicing of plumbing systems for proper functionality;
- vi. Operating and maintaining equipment and machines and ensure proper setting; and
- vii. Adhering to safety protocols in the provision of carpentry works in buildings.

Job Specifications

For appointment to this grade, an officer must have: -

- i. Served for a minimum period of six (6) years relevant work experience, three (3) in the grade of Chargehand (Plumbing) II;

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- ii. Craft Certificate in Plumbing lasting for a minimum period of twelve (12) months or its equivalent from a recognized institution:
 - iii. Proficiency in computer applications; and
 - iv. Shown merit and ability in work performance and results

OR

- i. Served for a minimum period of nine (9) years, three (3) in the grade of Chargehand (Plumbing) II;
- ii. Artisan Certificate in Plumbing lasting for a minimum period of six (6) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications: and
- iv. Shown merit and ability in work performance and results.

OR

- i. Served for a minimum period of twelve (12) years relevant work experience, three (3) in the grade of Chargehand (Plumbing) II;
- ii. Government Trade Test Certificate Grade III, II, I in Plumbing from a recognized institution:
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.


JOEL P.L. AROMUNYANG, CBS
PRINCIPAL SECRETARY

CC: The Cabinet secretary,
Ministry of Lands, Public Works, Housing and Urban Development
NAIROBI